

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

LCAP Goals : College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

- x AB 1200 Disclosure
- x MOU between SCUSD and Teamsters

Estimated Time of Presentation : 5 Minutes Submitted by: Janea Marking, Chief Business and Operation Officer Approved by : Lisa Allen, Superintendent
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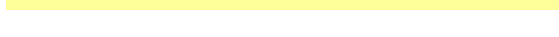
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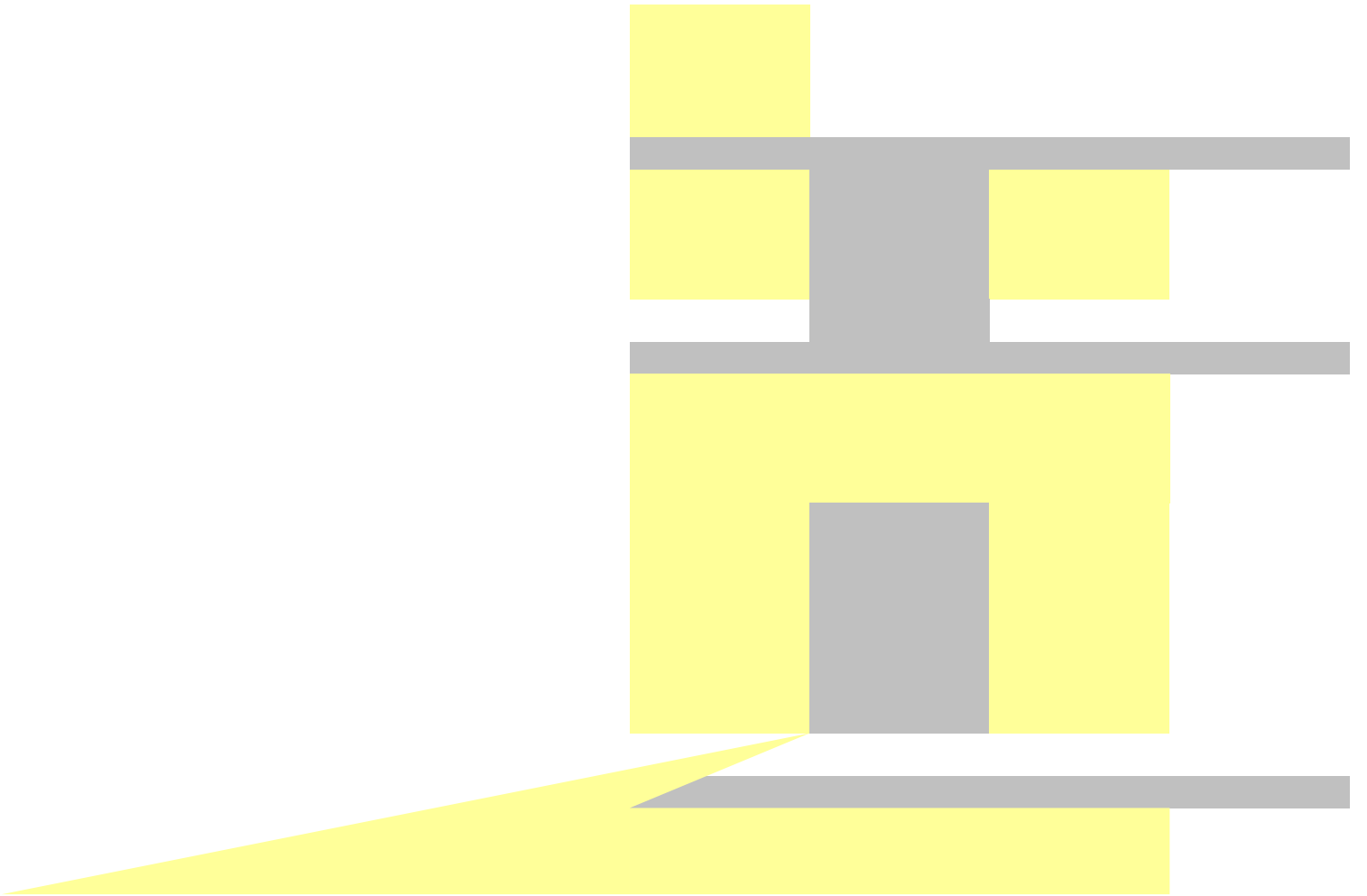
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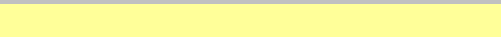
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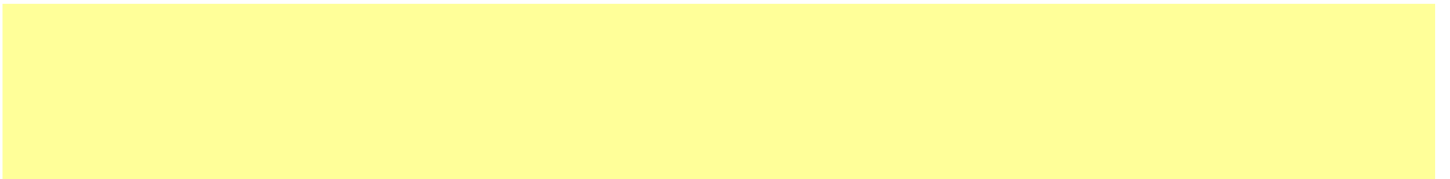
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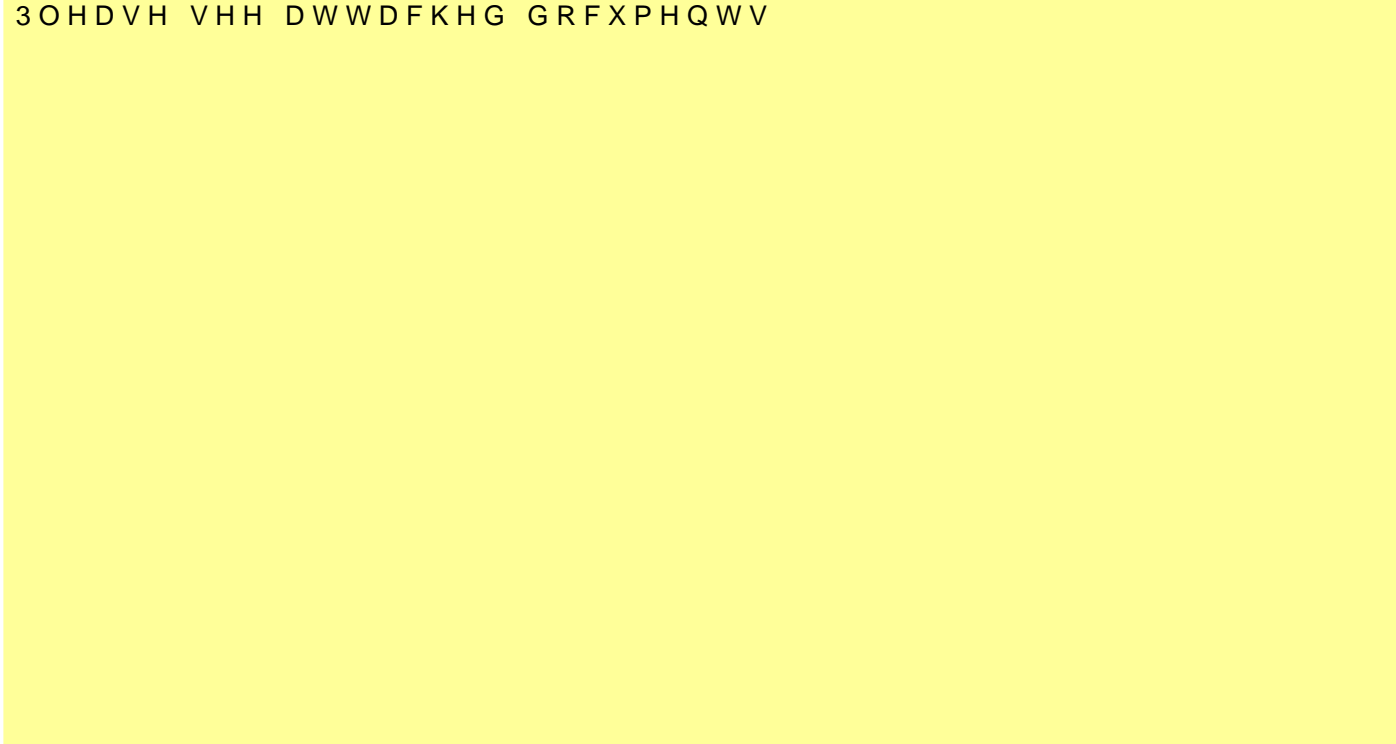




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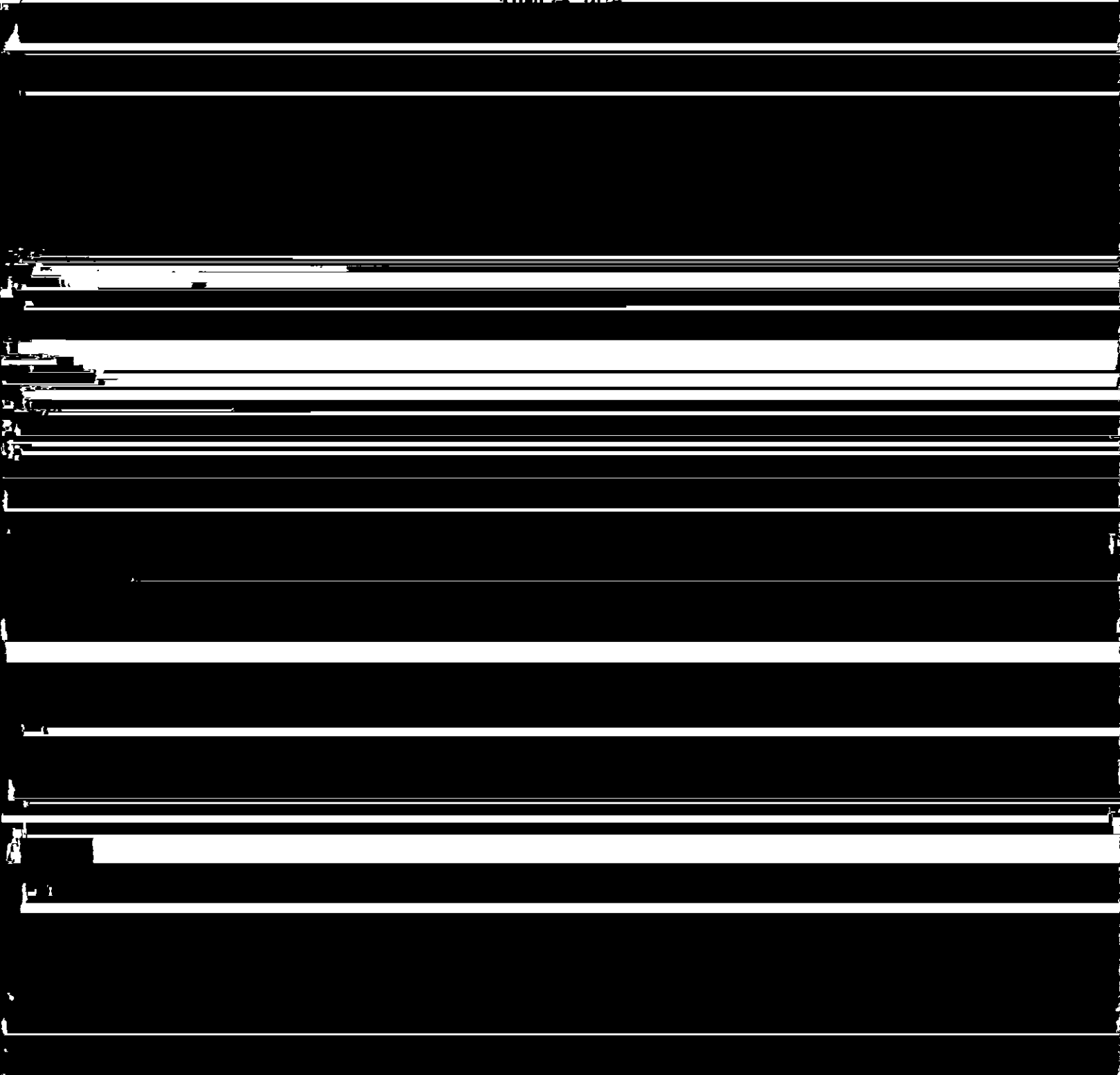
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Tentative Agreement

**Between
The Sacramento City Unified School District
&
Teamsters, Local 150**

April 18, 2024



- 30 years of service = 10.5% of employee's base salary

Early Opening Impact Days:

The parties agree that if the State Board of Education (SBE) approves the waiver requested by the District to increase the school year by eight (8) instructional days in the 2024-2025 and the 2025-2026 school years, then the parties agree that Teamsters members on a 12-month calendar, will receive eight (8) Early Opening Impact Days for the 2024-2025 and the 2025-2026 school years that can be used throughout those school years, with prior approval.

Staffing Ratios:

In the fall of each year, the District shall provide Teamsters with the anticipated operations staffing ratio for the next school year. Teamsters shall have 15 days to provide feedback and/or meet with a District designee on the staffing ratio for the next school year.

Classification / Compensation Study

Teamsters agrees to withdraw its prior request that the District conduct a

